

Employment Opportunities

Order Desk Associate

Provide friendly and courteous help to our customers with home improvement products and service solutions. Maintain customer service desk housekeeping standards, and prepare merchandise for return to appropriate area. Assist, as required, on the sales floor.

Paint Associate

Maintain outstanding customer service, uphold our Mission and Core Values, help create the best paint department experience possible, generate sales, merchandise product, and support the store management team. Specialty Paint Sales Associates are tasked with additional and specialized duties that include giving color and paint product selection advice, receiving product, overseeing the paint department, and otherwise extending our customer first philosophy to be the most helpful hardware stores possible.

Receiver / LBM (Home Room)

Under the direction of the immediate manager, performs duties related to receiving and shipping merchandise. Verifies merchandise and organizes its distribution. Prepares related documents. Maintains storage area.

Gate House

The Gate Employees are primarily focused on safety and security as they monitor traffic coming in and out of the lumber yard. They welcome customers with prompt, friendly service, assess their needs, and direct them to the proper location after dispatching a Yard Associate to provide further assistance. Customers leaving the yard are politely stopped and orders are inspected in an efficient, thorough manner to verify accuracy, identify and resolve loading errors, and prevent theft. Gate Employees are positive, enthusiastic individuals who go above and beyond to exceed the customer's expectations and promote superior service. They have a firm understanding of building supplies and their respective locations within the yard. Gate Employees take pride in their yard and continuously keep their surrounding areas tidy and free from obstructions and hazards. Core company values and policies are upheld while aiming to enhance the customer's shopping experience. A Gate Employee is often the last person a customer interacts with and it is their responsibility to ensure they leave satisfied.

How to Apply

Submit application at location, or by email at careers@payzants.com