



CAREER OPPORTUNITY

WEEKEND OVERNIGHT WORKER: 20 HOURS PER WEEK

PHOENIX HOUSE

Term position commencing no later than August 12, 2018 and continuing until March 31, 2019 with the possibility of renewal.

Since 1987, Phoenix has been dedicated to supporting youth and contributing to a vibrant community. Phoenix's ten locations in Halifax, N.S. provide a continuum of care for youth aged 11-24 and their families. Our team of caring professionals recognizes that each person who comes to us has individual needs as well as strengths. People are the leaders in their own lives; Phoenix is a leader in supporting them. To learn more about Phoenix visit our website: www.phoenixyouth.ca

Phoenix serves hundreds of youth who collectively offer great diversity to the organization. To better serve the youth we aim to reflect their diversity in our staff contingent.

Phoenix House is a ten-bed long-term residential facility for male and female youth aged 16-24. It offers safe, supportive housing for youth while learning skills for independent living.

Compensation: \$18.05/hour plus 4% vacation pay, Employee and Family Assistance Program, in-house trainings (standard first aid and non-violent crisis intervention).

Hours of Work: 20 hours per week - Sunday 7:30pm-7:30am, Monday 11:45pm-7:45am

Location: Hunter St., Halifax

Reports to: Coordinator, Phoenix Supportive Housing Program

Screening Requirements: This position is subject to a satisfactory criminal record check, vulnerable sector search, child abuse register check and proof of education.

DUTIES AND RESPONSIBILITIES

- Ensure the program is congruent with Phoenix's vision and values.
- Work in accordance with Phoenix's policies, procedures and framework of practice.
- Work with youth to assist in creating effective case plans that address the issues of those who experience homelessness.
- Supervise and monitor Phoenix House's weekend activities and ensure that policies, security and safety are maintained.
- Provide support and crisis intervention for youth.
- Assist with engaging youth in life skill development and goal planning opportunities that support independent living.
- Provide a supportive environment that promotes youth empowerment.
- Contribute to building maintenance to ensure a therapeutic milieu.

- Support program development and ensure that a quality effective and client directed program is delivered.
- Complete and maintain all logs, files and records as required and ensure confidentiality is protected.
- Supervise relief staff.
- Support the supervision of volunteers and field placement students.
- Train new staff, field placement students and volunteers as required.
- Commit to the development of the Association by participating in internal committees, projects and activities.
- Liaise with other agencies on behalf of youth and programs and participate in community committees, projects or activities as appropriate.

KNOWLEDGE, SKILLS, ABILITIES AND OTHER REQUIREMENTS

- Demonstrated high level of understanding of youth development and the issues of homelessness.
- Demonstrated exceptional level of interpersonal, communication, youth service and organizational skills.
- Demonstrated skill using anti-oppressive practice (harm reduction, narrative practice, a client-directed approach and a social justice perspective).
- Knowledge of mental health issues, substance abuse and crisis intervention.
- Comfort and ability to work independently.
- Physical ability to lift light loads, walk up and down stairs, and maintain a fairly active pace.
- Ability to work in a team environment.
- Familiarity with Microsoft Word and Outlook and using the Internet.
- Demonstrated knowledge of community resources and the social service delivery system is an asset.

EDUCATION AND EXPERIENCE

- Bachelor of Social Work, or an undergraduate degree and Human Services diploma or other relevant undergraduate degree.
- Registration or Candidacy for Registration, certification or membership of a related professional body (if applicable).
- Experience working in a youth residential setting.
- Non-violent crisis intervention, suicide intervention, standard first aid training or a commitment to secure those requirements within six months of being hired.
- Experience supervising staff, field placement students and/or volunteers is an asset.
- Experience working for a non-profit organization is an asset.

TO APPLY * Please note that interviews and hiring may take place during the posting period.

Please forward a resume and a cover letter (in Word or as a PDF document) with pertinent information about your qualifications by Monday, June 25th to:

Victoria MacLeod, Human Resources Manager
vmacleod@phoenixyouth.ca with the subject line “Weekend Worker”