

COMMON GOOD SOLUTIONS

Financial and Impact Accountant

Firm Description

Common Good Solutions CIC (CGS) is a social innovation firm that works with business, community organizations and government to create enterprising solutions to pressing social, environmental and economic issues. CGS is a growing team of skilled professionals that blend a passion for "businesses that care" and the practical experience needed to build stronger communities from coast to coast to coast.

We believe that there needs to be a shift in the way that business is done, to one that puts people and planet first while still pursuing financial viability. This shift is already happening with millions of businesses across the globe in a movement of social enterprise and social purpose business.

For additional information, please visit www.commongoodsolutions.ca

Position Description

- As the FIA, you will be responsible for ensuring that CGS financial data is captured, analyzed and made available to leadership in a timely, accurate manner.
- You will also synthesize and interpret financial and non-financial data in order to provide recommendations to CGS leadership.
- You will have a lead role in measuring and reporting on CGS' social impact using Impact Practice principles.
- You will be trained to follow the [Profit First](#) philosophy.
- You will have practical experience performing all duties related to the complete accounting cycle up to and including the production of income statements, balance sheets and cash flows.

Opportunities will also arise to contribute to CGS client projects and/or train staff to deliver financial training with clients.

Reports to:

Common Good Solutions leadership team

Duties

- You will own the recording and reporting aspect of the finance function and be relied upon to provide the Leadership Team with accurate, timely financial data and clear, actionable recommendations.
- You will have a knack for technology and be comfortable maintaining and operating financial reporting systems (currently Quickbooks Online).
- In conjunction with the Leadership Team, you will develop and implement financial policies and procedures to ensure optimal utilization of CGS' financial resources.
- Occasionally, you will provide financial expertise and analysis support to CGS client projects.
- You will work closely with the Leadership Team to develop and maintain CGS' Impact Reporting Framework.

Capabilities and Attributes

The FIA should have a degree in Commerce, Economics or a related field (or equivalent demonstrated experience) and holding a CPA designation is considered an asset.

The successful candidate will also have a track record of success and demonstrated career progression, as well as an interest in social impact as demonstrated through an appropriate mix of work, volunteer and life experience.

Office Location and Lifestyle

The FIA will work with the Managing Director, and will work from CGS' office at 5557 Cunard St. in Halifax.

At CGS, we pride ourselves on our energetic, entrepreneurial culture. Our growing company has a staff of 20 people, and when hiring we look for people who can not only do the job exceptionally well and work within our culture, but who can bring their own unique contributions to our team. Can you beatbox? Solve a Rubik's Cube in seconds? We want to know.

Compensation

Compensation will be commensurate with experience and competencies. All CGS employees receive an annual professional development allowance, co-paid benefits, and start with three weeks vacation.

To apply, send your resume and cover letter to info@commongoodsolutions.ca. This posting will remain open until the position is filled.