



**North End
COMMUNITY
HEALTH CENTRE**
MOSH

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Position: Harm Reduction Outreach Worker (Designated) – 39-week term (2 part-time positions available)
Classification: This is a term position under NEGEU Local 102
Location: Outreach based
Hours of Work: Some flexibility required, occasional weekend work.
Pay scale: \$19/hour + 11% in lieu of benefits
Posted: August 6, 2020 – August 13, 2020

The North End Community Health Centre (NECHC) was created in 1971 to meet the needs of the residents of Halifax's North End. Today, it is the largest Community Health Centre in Nova Scotia with a staff of over forty-five people. The Centre provides primary care, outreach and health promotion and prevention programs using a collaborative and multidiscipline team. The NECHC serves one of the most diverse neighbourhoods in Halifax. The NECHC values collaboration, collegiality, teamwork, accountability, continuous quality improvement and respect for diversity.

The North End Community Health Centre is committed to being an inclusive organization. We are working to ensure our diverse workforce of staff and volunteers reflects and represents the diversity of the people and communities we serve.

Our position postings encourage members from the following communities to apply:

- Indigenous
- African Nova Scotian and/or people of African Descent
- People with disabilities
- Language minorities
- People of Colour and/or racially visible minorities
- Immigrant and refugee
- LGBT2SQ+
- Connected to the North End of Halifax

In order to self-declare inclusion in equity groups please complete the self-declaration form available on our website at nechc.com and submit it with your resume and cover letter.

Your declaration of membership in any of these equity groups will remain confidential.

Position Summary:

Mobile Outreach Street Health (MOSH) is a program of the NECHC, established in 2007. Designed by community agencies and clients, MOSH provides primary health care to people who are homeless, marginally housed and street-involved. This service is mobile and care is delivered where the clients are located – shelters, street, places where food is served, drop-ins, and the team accompanies existing outreach services, such as the Mainline Needle Exchange, Direction 180, and Stepping Stone.

The Harm Reduction Outreach Worker (HROW) will work with the MOSH team to support community members who are experiencing chronic health and social stigma related to alcohol use. The HROW will provide support to the MOSH Managed Alcohol Pilot Program (MMAP) and will report to the MOSH Team Lead.

This position has been designated for individuals that identify as African Nova Scotian or those of African or Indigenous descent.

RESPONSIBILITIES

The following duties reflect the broad scope of responsibilities but are not necessarily all-inclusive.



This position will require flexibility, time management, strong communication, and good boundaries to achieve the following responsibilities:

- Maintaining records of supply, ordering, acquiring, and handling significant quantities of harm reduction alcohol supplies.
- Delivering these harm reduction supplies to program participants in their independent and supported living accommodations.
- Completing brief daily standardized assessments of client presentation each visit.
- Communicating with the multidisciplinary MMAP team that includes physicians, nurse practitioners, nurses, occupational therapists, social workers, and others.
- Facilitating referrals to housing and health support services where warranted.
- Providing limited support for a subgroup of the MMAP participants who are not matched with an ongoing support service to maintain success in the MMAP; this may include coordinating care with other community agencies such as shelters, housing support workers, mental health providers, and addiction services.
- Contributing to advocacy efforts within large systems such as income assistance, housing, and health.
- Maintaining clean and orderly work environment.

Minimum Education and Experience:

- Two years experience working in a community setting with community members who use substances.
- Formal education in social or health fields, addictions or community work, or Human Services Diploma are an asset but not a requirement.

Special Skills and Knowledge:

- Strong understanding of harm reduction principles, social justice, and the social determinants of health.
- Understanding of the current and historic North End Halifax community.
- Valid Class 5 driver's license required, with a minimum of 2 years driving experience and clean driver abstract. Vehicle will be provided.
- Strong skills related to: adaptability, time management, problem solving, judgement, communication, interpersonal relations, and boundary management.

Physical Demands

- Requires bending and carrying heavy objects (25lbs).
- 2-4 hours of driving per day.
- Lifting, stacking, and organizing heavy objects (25lbs).
- Working in various environmental conditions (weather, varied community settings).

Judgement and initiative:

The HROW will have the skills to enable them to make judgement calls that will impact the health and safety of the participants of the MMAP. It will be important that the HROW can strike a balance between making ethical decisions in the moment, including the ability to relate this decision making to the program policies and procedures, and being collaborative in their practice.

Successful applicants will be required to provide a criminal record check (including Vulnerable Sector Search) at their own cost.

Please email your resume and cover letter to the northend@nechc.com by August 13th at 5pm. Please state the position title in the subject line.

We thank all applicants for their interest, however, only those selected for an interview will be contacted.